



Safety Policy

Safety is a core business value at IPSCO. It is my expectation that our employees return home each day without injury. To fulfill this expectation, I am asking every IPSCO employee to:



1. Support safety as a core value by putting human life ahead of all other demands.
2. Everyone is responsible for safety through their words and actions. Every employee has the right and responsibility to STOP work and evaluate the task for completing it safely. There is always time to do it safely.
3. Managers need to listen to employees and involve them in safety solutions. Promote employees who support our safety culture and eliminate those who choose not to.
4. Communicate and demonstrate on a regular basis your personal commitment to safety in all your actions.

The IPSCO Safety Target symbolizes that zero incidents is our target and we are all responsible to achieve that goal.

We want our employees to have a work environment where they feel safe and secure. To that end, we shall always follow these guiding principles:

Leadership: *Lead by example*

We are all responsible for our own health and safety and should set an example for others. Management is accountable for safety and will demonstrate leadership through personal example. Workers are responsible for working safely, following policies and procedures and identifying hazards.

Hazard Identification, Control Measures and Metrics: *Define, Measure, Analyze, Improve, Control*

We will identify hazards and risks associated with our operations starting with major risks. We will put in place appropriate control measures and challenge them in the context of change, so that we aim for continuous improvement. We will establish systems for tracking our performance and regularly conduct internal and external audits of our risk control measures and management systems.

Training and Safe Culture: *Understanding is the key to safe behavior*

We will ensure that all our employees are trained and qualified for their jobs. We will select contractors who can demonstrate competence and effectiveness.

Incident analysis and prevention: *All accidents are preventable*

We will ensure work-related incidents and near misses are reported, investigated and analyzed to prevent recurrence. Our investigations focus on root causes versus finding blame. Recommendations will be shared and implemented across the company.

Sharing and Learning: *Unified team approach to improvement*

We are all responsible for sharing good practice as well as learning from mistakes. Sharing experiences with each other will help prevent incidents.

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Chairman and CEO
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